

聖雅福音基督教會

Harvest Evangelical Church of San Diego

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General Support Guidelines for HECSD Missions Ministry

Purpose and responsibility of Missions Ministry

1. *Purpose:* To promote and facilitate communication as well as caring between the HECSD congregation and church-wide supported missionaries, mission organizations and seminarians
2. *Members:*
 - a. Deacon responsible for missions is the chairperson of the Missions Committee
 - b. New members to be nominated by existing committee members
 - c. New members nominated needs to be approved by the Council
 - d. The committee should include members from both Chinese & English congregation
3. *Principals for the approval of HECSD mission support*
 - a. Mission Committee (MC) is responsible to make decisions on the HECSD church-wide financial support of missionaries, seminarians, or Christian Organizations
 - b. Personal interview is recommended when applicable.
 - c. 2/3 votes from MC members are required to reach agreement.
 - d. The maximum support to
 - i. Missionaries: suggest no more than 1/3 of their annual needs, depending on the financial condition of the church
 - ii. Short Term Missionaries: suggest no more than 1/3 of their needs, depending on the financial condition of the church
 - iii. Seminarian: suggest no more than 1/3 of their school year needs, depending on the financial condition of the church
 - iv. Christian organizations: suggest case by case basis, justification based on project needs with lump sum support, depending on financial condition of the church
 - e. Announce the decision to the congregation.
 - f. Review the qualifications of the supported missionaries, seminarian, or Christian Organizations annually.
4. *Principals for the termination of HECSD mission support*
 - a. MC should seek biblical measures to avoid termination of a HECSD supported missionaries, mission organizations and seminarians
 - b. If problem is still unresolved, a formal meeting will be held where evidence is presented to MC.
 - c. 1/2 votes from MC members are required to reach agreement.
 - d. Inform the decision

General Guidelines for Missionary Support

1. *Eligibility of the candidate:*
 - a. Work content is aligned with the vision of HECSD missions.
 - b. A clear focused long-term vision on working in the field
 - c. Accepted by a mission organization as long-term missionaries or sponsored directly by HECSD.
 - d. Candidate must be recommended by at least one member of HECSD to MC.

- e. Candidate must have at least 7 HECSD members who committed to support the candidate and his/her missionary work through prayers, caring, and financial support, etc.
2. *Application:* Candidate shall submit an application form along with the following items:
- Three recommendation letters from pastor, church leader, mission organization leader, or coworker
 - Testimony of salvation and calling
 - Statement of faith
 - Long term vision and mission plan (2-3 years)
 - Information on the mission agency or organization they will be with, including the agency or organization statement of faith
 - Evidence of at least 7 HECSD members who committed to support the missionary work, i.e. signed support forms from the 7 people ()
- Letter example:
I, _____, am committed to support the candidate _____ and his/her missionary work through prayers, caring, and financial support,

Name, date

3. Priority matrix in allocating mission fund for missionary support:

	Working out of the 2 nd line ministry country	
HECSD member	1 st	2 nd (less important)
Non-HECSD member	2 nd	No funding given

4. *Accountability:* Supported missionary is expected to:
- Turn in quarterly report to HECSD MC
 - Share his or her experiences with HECSD congregation through prayer letters, visiting during furlough from the field, and interview with the MC.
 - Notify HECSD MC about the change of communication approaches such as check mailing address, e-mail, preferred check title, and associated mission organization.
5. *Termination*
- HECSD's decision from changes of the priorities for mission ministry.
 - The missionary resigns or retires. Grace period may be given per MC decision
 - The missionary fails to abide by the rules and requests of our church.
 - The missionary's doctrinal position has changed to be significantly different from that of our church.
 - The missionary consistently demonstrates inadequate accountability.

General guidelines for seminarian support

1. *Eligibility of the candidate:*
- Only for HECSD members and associate members (including current and past members)
 - Accepted to a program for full-time post bachelor ministerial education with a seminary approved by MC
 - Have (had) served in HECSD church ministry for at least 1 year.
 - Commit to serve in a church or a Christian evangelical organization full time for at least 2 years upon graduation.

- e. Recommended by HECSD pastor, elder, deacon, or church fellowship leader.
- f. Candidates must have at least 7 HECSD members who committed to support the candidate through prayers, caring, or financial support, etc.
- 2. *Support application:* Candidate shall submit an application form along with the followings:
 - a. Three recommendation letters from HECSD pastor, elder, deacon, or church fellowship leader
 - b. Testimony of salvation and calling
 - c. Statement of faith
 - d. Estimated annual family income, family living expense needs and tuition
 - e. Evidence of at least 7 HECSD members who committed to support the candidate
- 3. *Accountability*
 - a. The seminarian shall maintain a full time status according to the definition of the seminary.
 - b. At the end of the each semester, the seminarian must submit his or her grades report to the MC. Seminarian must maintain a cumulative GPA of the equivalent of a 3.0 on a 4.0 scale. If grade point average is deficient, support for that student may be reconsidered. Special circumstances shall be taken into consideration.
 - c. If the seminarian is studying in the San Diego area, he or she shall serve in HECSD. If the student is studying outside the San Diego area, he/she shall serve in a local Christian church.
- 4. *Termination*
 - a. The seminarian graduates from seminary school. Grace period may be given per MC decision.
 - b. Loss of full time seminarian status. Grace period may be given per MC.
 - c. The seminarian fails to abide by the rules and requests of our church.
 - d. The seminarian consistently demonstrates inadequate accountability.

General guidelines for Christian Organization Support

(HECSD would like to specify individuals as contacts within the organization that we support to help maintaining a close relationship.)

- 1. *Eligibility*
 - a. The organization must have established reputation in praising our Lord with touching witnesses.
 - b. The work content of the organization is aligned with the vision of HECSD mission vision.)
 - c. The organization must be recommended by at least one pastor, one elder, one deacon, or one MC member.
 - d. The organization must have at least 7 HECSD members who committed to support the organization through prayers, regular communication, or final support, etc.
- 2. *Application:* Candidate shall submit an application form to MC along with the following items:
 - a. Long term vision, work focus, and key challenges of the Christian organization.
 - b. Three key progresses with touching witnesses within the most recent three years.
 - c. Financial budget and current needs
 - d. Evidence of at least 7 HECSD members who committed to support the organization.
 - e. Statement of faith
- 3. *Accountability*

Supported Christian Organization is expected to

 - a. Turn in a quarterly report to HECSD regarding the work progress, challenges, and help needs.

- b. Share with the congregation through prayer letters and communication newsletters.
- c. Notify HECSD MC about the change of communication approaches such as check mailing address change, email and preferred check title.
- d. Financial accountability (annual financial report) .

4. *Termination*

- a. The Christian Organization is disbanded.
- b. The Christian Organization fails to abide by the rules and requests of our church.
- c. The Christian Organization's vision differs significantly from that of our church.
- d. The Christian Organization consistently demonstrates inadequate accountability.

General guidelines for short term missions

- 1. *Eligibility*
 - a. A baptized believer and current regular attendee of HECSD
 - b. Appropriate training for the mission (need more clear guidelines)
- 2. *Applications and approval*
 - a. Mission organizer's call for the application deadline
 - b. No more than 1/3 of the cost
- 3. *Accountability:*
Report and Sharing to the congregation



Financial Support Application Form

NAME:

ADDRESS:

PHONE (*Please include country code, etc.*): _____ CELL:

E-MAIL: _____

BIRTH DATE: _____

MARITAL STATUS:

HOME CHURCH:

HOME CHURCH PASTOR & ADDRESS:

NAME OF SPOUSE:

NAME AND AGE(ES) OF CHILD(REN): _____ Age:

_____ Age: _____
_____ Age: _____
_____ Age: _____
_____ Age: _____